

**2021 Monthly Base Pay\* from MilitaryMoneyManual.com**

	Less than 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
<b>E-9</b>							5637	5765	5926	6115	6306	6612	6871	7144	7560
<b>E-8</b>						4615	4819	4945	5097	5261	5557	5706	5962	6103	6452
<b>E-7</b>	3208	3501	3635	3813	3952	4190	4324	4562	4760	4895	5039	5095	5282	5383	5765
<b>E-6</b>	2775	3053	3188	3319	3455	3763	3883	4114	4185	4237	4297	4297	4297	4297	4297
<b>E-5</b>	2542	2713	2844	2978	3187	3406	3585	3607	3607	3607	3607	3607	3607	3607	3607
<b>E-4</b>	2330	2450	2583	2713	2829	2829	2829	2829	2829	2829	2829	2829	2829	2829	2829
<b>E-3</b>	2104	2236	2372	2372	2372	2372	2372	2372	2372	2372	2372	2372	2372	2372	2372
<b>E-2</b>	2001	2001	2001	2001	2001	2001	2001	2001	2001	2001	2001	2001	2001	2001	2001
<b>E-1</b>	1785	1785	1785	1785	1785	1785	1785	1785	1785	1785	1785	1785	1785	1785	1785
	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
<b>O-8</b>	11330	11701	11947	12016	12324	12837	12957	13444	13583	14004	14612	15172	15546	15546	15546
<b>O-7</b>	9414	9852	10054	10215	10506	10794	11127	11458	11791	12837	13720	13720	13720	13720	13789
<b>O-6</b>	7139	7843	8358	8358	8390	8749	8797	8797	9297	10181	10699	11218	11513	11812	12391
<b>O-5</b>	5951	6704	7168	7256	7546	7719	8100	8379	8740	9293	9556	9816	10111	10111	10111
<b>O-4</b>	5135	5944	6341	6429	6797	7192	7684	8067	8333	8485	8574	8574	8574	8574	8574
<b>O-3</b>	4515	5118	5524	6023	6311	6628	6833	7170	7345	7345	7345	7345	7345	7345	7345
<b>O-2</b>	3901	4443	5117	5290	5399	5399	5399	5399	5399	5399	5399	5399	5399	5399	5399
<b>O-1</b>	3386	3524	4260	4260	4260	4260	4260	4260	4260	4260	4260	4260	4260	4260	4260
	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
<b>O-3E</b>				6023	6311	6628	6833	7170	7454	7617	7839	7839	7839	7839	7839
<b>O-2E</b>				5290	5399	5571	5861	6085	6252	6252	6252	6252	6252	6252	6252
<b>O-1E</b>				4260	4549	4718	4890	5058	5290	5290	5290	5290	5290	5290	5290
	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
<b>W-5</b>												8296	8717	9031	9377
<b>W-4</b>	4666	5019	5163	5305	5549	5790	6035	6403	6726	7032	7283	7528	7888	8184	8521
<b>W-3</b>	4260	4438	4620	4680	4871	5247	5637	5821	6034	6254	6648	6915	7074	7244	7474
<b>W-2</b>	3770	4127	4237	4312	4557	4937	5125	5311	5537	5714	5875	6067	6193	6293	6293
<b>W-1</b>	3309	3665	3761	3964	4203	4556	4721	4951	5177	5355	5520	5719	5719	5719	5719

\*Estimates until Congress finalizes our pay in the NDAA

<b>1625.00</b>	<- \$19,500 / 12	<b>Percentage of Monthly Base Pay to Contribute to Maximize TSP Contribution (\$19.5k) by Dec 31 2021 and Receive Full 5% Matching</b>														
	<b>Less than 2</b>	<b>Over 2</b>	<b>Over 3</b>	<b>Over 4</b>	<b>Over 6</b>	<b>Over 8</b>	<b>Over 10</b>	<b>Over 12</b>	<b>Over 14</b>	<b>Over 16</b>	<b>Over 18</b>	<b>Over 20</b>	<b>Over 22</b>	<b>Over 24</b>	<b>Over 26</b>	
<b>E-9</b>								<b>29%</b>	<b>29%</b>	<b>28%</b>	<b>27%</b>	<b>26%</b>	<b>25%</b>	<b>24%</b>	<b>23%</b>	<b>22%</b>
<b>E-8</b>						<b>36%</b>	<b>34%</b>	<b>33%</b>	<b>32%</b>	<b>31%</b>	<b>30%</b>	<b>29%</b>	<b>28%</b>	<b>27%</b>	<b>26%</b>	
<b>E-7</b>	<b>51%</b>	<b>47%</b>	<b>45%</b>	<b>43%</b>	<b>42%</b>	<b>39%</b>	<b>38%</b>	<b>36%</b>	<b>35%</b>	<b>34%</b>	<b>33%</b>	<b>32%</b>	<b>31%</b>	<b>31%</b>	<b>29%</b>	
<b>E-6</b>	<b>59%</b>	<b>54%</b>	<b>51%</b>	<b>49%</b>	<b>48%</b>	<b>44%</b>	<b>42%</b>	<b>40%</b>	<b>39%</b>	<b>39%</b>	<b>38%</b>	<b>38%</b>	<b>38%</b>	<b>38%</b>	<b>38%</b>	
<b>E-5</b>	<b>64%</b>	<b>60%</b>	<b>58%</b>	<b>55%</b>	<b>51%</b>	<b>48%</b>	<b>46%</b>	<b>46%</b>	<b>46%</b>	<b>46%</b>	<b>46%</b>	<b>46%</b>	<b>46%</b>	<b>46%</b>	<b>46%</b>	
<b>E-4</b>	<b>70%</b>	<b>67%</b>	<b>63%</b>	<b>60%</b>	<b>58%</b>	<b>58%</b>	<b>58%</b>	<b>58%</b>	<b>58%</b>	<b>58%</b>	<b>58%</b>	<b>58%</b>	<b>58%</b>	<b>58%</b>	<b>58%</b>	
<b>E-3</b>	<b>78%</b>	<b>73%</b>	<b>69%</b>	<b>69%</b>	<b>69%</b>	<b>69%</b>	<b>69%</b>	<b>69%</b>	<b>69%</b>	<b>69%</b>	<b>69%</b>	<b>69%</b>	<b>69%</b>	<b>69%</b>	<b>69%</b>	
<b>E-2</b>	<b>82%</b>	<b>82%</b>	<b>82%</b>	<b>82%</b>	<b>82%</b>	<b>82%</b>	<b>82%</b>	<b>82%</b>	<b>82%</b>	<b>82%</b>	<b>82%</b>	<b>82%</b>	<b>82%</b>	<b>82%</b>	<b>82%</b>	
<b>E-1</b>	<b>92%</b>	<b>92%</b>	<b>92%</b>	<b>92%</b>	<b>92%</b>	<b>92%</b>	<b>92%</b>	<b>92%</b>	<b>92%</b>	<b>92%</b>	<b>92%</b>	<b>92%</b>	<b>92%</b>	<b>92%</b>	<b>92%</b>	
	<b>Less than 2</b>	<b>Over 2</b>	<b>Over 3</b>	<b>Over 4</b>	<b>Over 6</b>	<b>Over 8</b>	<b>Over 10</b>	<b>Over 12</b>	<b>Over 14</b>	<b>Over 16</b>	<b>Over 18</b>	<b>Over 20</b>	<b>Over 22</b>	<b>Over 24</b>	<b>Over 26</b>	
<b>O-8</b>	<b>15%</b>	<b>14%</b>	<b>14%</b>	<b>14%</b>	<b>14%</b>	<b>13%</b>	<b>13%</b>	<b>13%</b>	<b>12%</b>	<b>12%</b>	<b>12%</b>	<b>11%</b>	<b>11%</b>	<b>11%</b>	<b>11%</b>	
<b>O-7</b>	<b>18%</b>	<b>17%</b>	<b>17%</b>	<b>16%</b>	<b>16%</b>	<b>16%</b>	<b>15%</b>	<b>15%</b>	<b>14%</b>	<b>13%</b>	<b>12%</b>	<b>12%</b>	<b>12%</b>	<b>12%</b>	<b>12%</b>	
<b>O-6</b>	<b>23%</b>	<b>21%</b>	<b>20%</b>	<b>20%</b>	<b>20%</b>	<b>19%</b>	<b>19%</b>	<b>19%</b>	<b>18%</b>	<b>16%</b>	<b>16%</b>	<b>15%</b>	<b>15%</b>	<b>14%</b>	<b>14%</b>	
<b>O-5</b>	<b>28%</b>	<b>25%</b>	<b>23%</b>	<b>23%</b>	<b>22%</b>	<b>22%</b>	<b>21%</b>	<b>20%</b>	<b>19%</b>	<b>18%</b>	<b>18%</b>	<b>17%</b>	<b>17%</b>	<b>17%</b>	<b>17%</b>	
<b>O-4</b>	<b>32%</b>	<b>28%</b>	<b>26%</b>	<b>26%</b>	<b>24%</b>	<b>23%</b>	<b>22%</b>	<b>21%</b>	<b>20%</b>	<b>20%</b>	<b>19%</b>	<b>19%</b>	<b>19%</b>	<b>19%</b>	<b>19%</b>	
<b>O-3</b>	<b>36%</b>	<b>32%</b>	<b>30%</b>	<b>27%</b>	<b>26%</b>	<b>25%</b>	<b>24%</b>	<b>23%</b>	<b>23%</b>	<b>23%</b>	<b>23%</b>	<b>23%</b>	<b>23%</b>	<b>23%</b>	<b>23%</b>	
<b>O-2</b>	<b>42%</b>	<b>37%</b>	<b>32%</b>	<b>31%</b>	<b>31%</b>	<b>31%</b>	<b>31%</b>	<b>31%</b>	<b>31%</b>	<b>31%</b>	<b>31%</b>	<b>31%</b>	<b>31%</b>	<b>31%</b>	<b>31%</b>	
<b>O-1</b>	<b>48%</b>	<b>47%</b>	<b>39%</b>	<b>39%</b>	<b>39%</b>	<b>39%</b>	<b>39%</b>	<b>39%</b>	<b>39%</b>	<b>39%</b>	<b>39%</b>	<b>39%</b>	<b>39%</b>	<b>39%</b>	<b>39%</b>	
	<b>Less than 2</b>	<b>Over 2</b>	<b>Over 3</b>	<b>Over 4</b>	<b>Over 6</b>	<b>Over 8</b>	<b>Over 10</b>	<b>Over 12</b>	<b>Over 14</b>	<b>Over 16</b>	<b>Over 18</b>	<b>Over 20</b>	<b>Over 22</b>	<b>Over 24</b>	<b>Over 26</b>	
<b>O-3E</b>				<b>27%</b>	<b>26%</b>	<b>25%</b>	<b>24%</b>	<b>23%</b>	<b>22%</b>	<b>22%</b>	<b>21%</b>	<b>21%</b>	<b>21%</b>	<b>21%</b>	<b>21%</b>	
<b>O-2E</b>				<b>31%</b>	<b>31%</b>	<b>30%</b>	<b>28%</b>	<b>27%</b>	<b>26%</b>	<b>26%</b>	<b>26%</b>	<b>26%</b>	<b>26%</b>	<b>26%</b>	<b>26%</b>	
<b>O-1E</b>				<b>39%</b>	<b>36%</b>	<b>35%</b>	<b>34%</b>	<b>33%</b>	<b>31%</b>	<b>31%</b>	<b>31%</b>	<b>31%</b>	<b>31%</b>	<b>31%</b>	<b>31%</b>	
	<b>Less than 2</b>	<b>Over 2</b>	<b>Over 3</b>	<b>Over 4</b>	<b>Over 6</b>	<b>Over 8</b>	<b>Over 10</b>	<b>Over 12</b>	<b>Over 14</b>	<b>Over 16</b>	<b>Over 18</b>	<b>Over 20</b>	<b>Over 22</b>	<b>Over 24</b>	<b>Over 26</b>	
<b>W-5</b>												<b>20%</b>	<b>19%</b>	<b>18%</b>	<b>18%</b>	
<b>W-4</b>	<b>35%</b>	<b>33%</b>	<b>32%</b>	<b>31%</b>	<b>30%</b>	<b>29%</b>	<b>27%</b>	<b>26%</b>	<b>25%</b>	<b>24%</b>	<b>23%</b>	<b>22%</b>	<b>21%</b>	<b>20%</b>	<b>20%</b>	
<b>W-3</b>	<b>39%</b>	<b>37%</b>	<b>36%</b>	<b>35%</b>	<b>34%</b>	<b>31%</b>	<b>29%</b>	<b>28%</b>	<b>27%</b>	<b>26%</b>	<b>25%</b>	<b>24%</b>	<b>23%</b>	<b>23%</b>	<b>22%</b>	
<b>W-2</b>	<b>44%</b>	<b>40%</b>	<b>39%</b>	<b>38%</b>	<b>36%</b>	<b>33%</b>	<b>32%</b>	<b>31%</b>	<b>30%</b>	<b>29%</b>	<b>28%</b>	<b>27%</b>	<b>27%</b>	<b>26%</b>	<b>26%</b>	
<b>W-1</b>	<b>50%</b>	<b>45%</b>	<b>44%</b>	<b>41%</b>	<b>39%</b>	<b>36%</b>	<b>35%</b>	<b>33%</b>	<b>32%</b>	<b>31%</b>	<b>30%</b>	<b>29%</b>	<b>29%</b>	<b>29%</b>	<b>29%</b>	

2021 Value of 5% Match Monthly															
Paygrade	Less than 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
E-9							282	288	296	306	315	331	344	357	378
E-8						231	241	247	255	263	278	285	298	305	323
E-7	160	175	182	191	198	210	216	228	238	245	252	255	264	269	288
E-6	139	153	159	166	173	188	194	206	209	212	215	215	215	215	215
E-5	127	136	142	149	159	170	179	180	180	180	180	180	180	180	180
E-4	117	123	129	136	141	141	141	141	141	141	141	141	141	141	141
E-3	105	112	119	119	119	119	119	119	119	119	119	119	119	119	119
E-2	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
E-1	89	89	89	89	89	89	89	89	89	89	89	89	89	89	89
	Less than 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
O-8	567	585	597	601	616	642	648	672	679	700	731	759	777	777	777
O-7	471	493	503	511	525	540	556	573	590	642	686	686	686	686	689
O-6	357	392	418	418	420	437	440	440	465	509	535	561	576	591	620
O-5	298	335	358	363	377	386	405	419	437	465	478	491	506	506	506
O-4	257	297	317	321	340	360	384	403	417	424	429	429	429	429	429
O-3	226	256	276	301	316	331	342	359	367	367	367	367	367	367	367
O-2	195	222	256	265	270	270	270	270	270	270	270	270	270	270	270
O-1	169	176	213	213	213	213	213	213	213	213	213	213	213	213	213
	Less than 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
O-3E				301	316	331	342	359	373	381	392	392	392	392	392
O-2E				265	270	279	293	304	313	313	313	313	313	313	313
O-1E				213	227	236	245	253	265	265	265	265	265	265	265
	Less than 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
W-5												415	436	452	469
W-4	233	251	258	265	277	290	302	320	336	352	364	376	394	409	426
W-3	213	222	231	234	244	262	282	291	302	313	332	346	354	362	374
W-2	189	206	212	216	228	247	256	266	277	286	294	303	310	315	315
W-1	165	183	188	198	210	228	236	248	259	268	276	286	286	286	286

2021 Value of 5% Match Annually															
Paygrade	Less than 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
E-9							3382	3459	3556	3669	3784	3967	4123	4286	4536
E-8						2769	2891	2967	3058	3157	3334	3424	3577	3662	3871
E-7	1925	2101	2181	2288	2371	2514	2594	2737	2856	2937	3023	3057	3169	3230	3459
E-6	1665	1832	1913	1991	2073	2258	2330	2468	2511	2542	2578	2578	2578	2578	2578
E-5	1525	1628	1706	1787	1912	2044	2151	2164	2164	2164	2164	2164	2164	2164	2164
E-4	1398	1470	1550	1628	1697	1697	1697	1697	1697	1697	1697	1697	1697	1697	1697
E-3	1262	1342	1423	1423	1423	1423	1423	1423	1423	1423	1423	1423	1423	1423	1423
E-2	1201	1201	1201	1201	1201	1201	1201	1201	1201	1201	1201	1201	1201	1201	1201
E-1	1071	1071	1071	1071	1071	1071	1071	1071	1071	1071	1071	1071	1071	1071	1071
	Less than 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
O-8	6798	7021	7168	7210	7394	7702	7774	8066	8150	8402	8767	9103	9328	9328	9328
O-7	5648	5911	6032	6129	6304	6476	6676	6875	7075	7702	8232	8232	8232	8232	8273
O-6	4283	4706	5015	5015	5034	5249	5278	5278	5578	6109	6419	6731	6908	7087	7435
O-5	3571	4022	4301	4354	4528	4631	4860	5027	5244	5576	5734	5890	6067	6067	6067
O-4	3081	3566	3805	3857	4078	4315	4610	4840	5000	5091	5144	5144	5144	5144	5144
O-3	2709	3071	3314	3614	3787	3977	4100	4302	4407	4407	4407	4407	4407	4407	4407
O-2	2341	2666	3070	3174	3239	3239	3239	3239	3239	3239	3239	3239	3239	3239	3239
O-1	2032	2114	2556	2556	2556	2556	2556	2556	2556	2556	2556	2556	2556	2556	2556
	Less than 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
O-3E				3614	3787	3977	4100	4302	4472	4570	4703	4703	4703	4703	4703
O-2E				3174	3239	3343	3517	3651	3751	3751	3751	3751	3751	3751	3751
O-1E				2556	2729	2831	2934	3035	3174	3174	3174	3174	3174	3174	3174
	Less than 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
W-5												4978	5230	5419	5626
W-4	2800	3011	3098	3183	3329	3474	3621	3842	4036	4219	4370	4517	4733	4910	5113
W-3	2556	2663	2772	2808	2923	3148	3382	3493	3620	3752	3989	4149	4244	4346	4484
W-2	2262	2476	2542	2587	2734	2962	3075	3187	3322	3428	3525	3640	3716	3776	3776
W-1	1985	2199	2257	2378	2522	2734	2833	2971	3106	3213	3312	3431	3431	3431	3431