

\$1,958.33	<- \$23,500 / 12	Percentage of Monthly Base Pay to Contribute to Maximize TSP Contribution (\$23,500) by Dec 31 2025 and Receive Full 5% Matching													
	Less than 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
E-9							30%	29%	28%	28%	27%	26%	25%	24%	22%
E-8						36%	35%	34%	33%	32%	30%	30%	28%	28%	26%
E-7	52%	48%	46%	44%	42%	40%	39%	37%	35%	34%	33%	33%	32%	31%	29%
E-6	60%	55%	53%	50%	48%	45%	43%	41%	40%	40%	39%	39%	39%	39%	39%
E-5	61%	60%	57%	54%	52%	48%	47%	46%	46%	46%	46%	46%	46%	46%	46%
E-4	65%	62%	59%	56%	54%	54%	54%	54%	54%	54%	54%	54%	54%	54%	54%
E-3	72%	68%	64%	64%	64%	64%	64%	64%	64%	64%	64%	64%	64%	64%	64%
E-2	76%	76%	76%	76%	76%	76%	76%	76%	76%	76%	76%	76%	76%	76%	76%
E-1	85%	85%	85%	85%	85%	85%	85%	85%	85%	85%	85%	85%	85%	85%	85%
	Less than 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
O-8	15%	15%	14%	14%	14%	13%	13%	13%	13%	12%	12%	11%	11%	11%	11%
O-7	18%	17%	17%	17%	16%	16%	15%	15%	15%	13%	13%	13%	13%	13%	13%
O-6	24%	22%	20%	20%	20%	19%	19%	19%	18%	17%	16%	15%	15%	15%	14%
O-5	28%	25%	24%	23%	22%	22%	21%	20%	19%	18%	18%	17%	17%	17%	17%
O-4	33%	28%	27%	26%	25%	24%	22%	21%	20%	20%	20%	20%	20%	20%	20%
O-3	37%	33%	31%	28%	27%	26%	25%	24%	23%	23%	23%	23%	23%	23%	23%
O-2	43%	38%	33%	32%	31%	31%	31%	31%	31%	31%	31%	31%	31%	31%	31%
O-1	49%	48%	39%	39%	39%	39%	39%	39%	39%	39%	39%	39%	39%	39%	39%
	Less than 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
O-3E				28%	27%	26%	25%	24%	23%	22%	22%	22%	22%	22%	22%
O-2E				32%	31%	30%	29%	28%	27%	27%	27%	27%	27%	27%	27%
O-1E				39%	37%	36%	34%	33%	32%	32%	32%	32%	32%	32%	32%
	Less than 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
W-5												20%	20%	19%	18%
W-4	36%	34%	33%	32%	30%	29%	28%	26%	25%	24%	23%	23%	22%	21%	20%
W-3	39%	38%	36%	36%	35%	32%	30%	29%	28%	27%	25%	24%	24%	23%	23%
W-2	44%	41%	40%	39%	37%	34%	33%	32%	30%	30%	29%	28%	27%	27%	27%
W-1	51%	46%	45%	42%	40%	37%	36%	34%	33%	31%	31%	29%	29%	29%	29%

2025 Monthly Military Base Pay

	Less than 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
E-9							6,657	6,808	6,998	7,221	7,448	7,809	8,115	8,436	8,928
E-8						5,450	5,690	5,840	6,018	6,212	6,562	6,739	7,040	7,208	7,619
E-7	3,788	4,134	4,293	4,502	4,666	4,947	5,106	5,387	5,622	5,781	5,951	6,017	6,238	6,357	6,809
E-6	3,277	3,606	3,765	3,920	4,081	4,444	4,585	4,859	4,943	5,004	5,075	5,075	5,075	5,075	5,075
E-5	3,221	3,317	3,481	3,638	3,789	4,143	4,234	4,260	4,260	4,260	4,260	4,260	4,260	4,260	4,260
E-4	3,027	3,182	3,355	3,525	3,676	3,676	3,676	3,676	3,676	3,676	3,676	3,676	3,676	3,676	3,676
E-3	2,733	2,905	3,081	3,081	3,081	3,081	3,081	3,081	3,081	3,081	3,081	3,081	3,081	3,081	3,081
E-2	2,599	2,599	2,599	2,599	2,599	2,599	2,599	2,599	2,599	2,599	2,599	2,599	2,599	2,599	2,599
E-1	2,319	2,319	2,319	2,319	2,319	2,319	2,319	2,319	2,319	2,319	2,319	2,319	2,319	2,319	2,319
	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
O-8	13,380	13,818	14,109	14,191	14,554	15,160	15,301	15,876	16,042	16,538	17,256	17,917	18,359	18,359	18,359
O-7	11,118	11,634	11,873	12,063	12,407	12,747	13,140	13,532	13,925	15,160	16,202	16,202	16,202	16,202	16,285
O-6	8,431	9,262	9,870	9,870	9,908	10,333	10,389	10,389	10,979	12,023	12,635	13,247	13,596	13,949	14,633
O-5	7,028	7,918	8,465	8,569	8,911	9,115	9,565	9,896	10,322	10,975	11,285	11,592	11,941	11,941	11,941
O-4	6,064	7,020	7,488	7,592	8,027	8,494	9,075	9,526	9,840	10,021	10,125	10,125	10,125	10,125	10,125
O-3	5,332	6,044	6,523	7,113	7,454	7,827	8,069	8,467	8,674	8,674	8,674	8,674	8,674	8,674	8,674
O-2	4,607	5,247	6,043	6,247	6,376	6,376	6,376	6,376	6,376	6,376	6,376	6,376	6,376	6,376	6,376
O-1	3,999	4,162	5,031	5,031	5,031	5,031	5,031	5,031	5,031	5,031	5,031	5,031	5,031	5,031	5,031
	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
O-3E				7,113	7,454	7,827	8,069	8,467	8,802	8,995	9,257	9,257	9,257	9,257	9,257
O-2E				6,247	6,376	6,578	6,921	7,186	7,383	7,383	7,383	7,383	7,383	7,383	7,383
O-1E				5,031	5,373	5,571	5,774	5,974	6,247	6,247	6,247	6,247	6,247	6,247	6,247
	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
W-5												9,798	10,294	10,665	11,074
W-4	5,510	5,927	6,097	6,265	6,553	6,838	7,127	7,561	7,942	8,304	8,601	8,891	9,315	9,665	10,063
W-3	5,032	5,242	5,457	5,528	5,752	6,196	6,657	6,875	7,127	7,385	7,852	8,166	8,355	8,554	8,827
W-2	4,453	4,874	5,003	5,092	5,381	5,830	6,052	6,271	6,539	6,748	6,938	7,165	7,314	7,432	7,432
W-1	3,908	4,329	4,442	4,681	4,964	5,380	5,575	5,847	6,114	6,325	6,518	6,754	6,754	6,754	6,754

2025 Value of Your 5% Match Monthly															
Paygrade	Less than 2*	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
E-9							333	340	350	361	372	390	406	422	446
E-8						273	285	292	301	311	328	337	352	360	381
E-7	38	207	215	225	233	247	255	269	281	289	298	301	312	318	340
E-6	33	180	188	196	204	222	229	243	247	250	254	254	254	254	254
E-5	32	166	174	182	189	207	212	213	213	213	213	213	213	213	213
E-4	30	159	168	176	184	184	184	184	184	184	184	184	184	184	184
E-3	27	145	154	154	154	154	154	154	154	154	154	154	154	154	154
E-2	26	130	130	130	130	130	130	130	130	130	130	130	130	130	130
E-1	23	116	116	116	116	116	116	116	116	116	116	116	116	116	116
	Less than 2*	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
O-8	134	691	705	710	728	758	765	794	802	827	863	896	918	918	918
O-7	111	582	594	603	620	637	657	677	696	758	810	810	810	810	814
O-6	84	463	494	494	495	517	519	519	549	601	632	662	680	697	732
O-5	70	396	423	428	446	456	478	495	516	549	564	580	597	597	597
O-4	61	351	374	380	401	425	454	476	492	501	506	506	506	506	506
O-3	53	302	326	356	373	391	403	423	434	434	434	434	434	434	434
O-2	46	262	302	312	319	319	319	319	319	319	319	319	319	319	319
O-1	40	208	252	252	252	252	252	252	252	252	252	252	252	252	252
	Less than 2*	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
O-3E				356	373	391	403	423	440	450	463	463	463	463	463
O-2E				312	319	329	346	359	369	369	369	369	369	369	369
O-1E				252	269	279	289	299	312	312	312	312	312	312	312
	Less than 2*	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
W-5												490	515	533	554
W-4	55	296	305	313	328	342	356	378	397	415	430	445	466	483	503
W-3	50	262	273	276	288	310	333	344	356	369	393	408	418	428	441
W-2	45	244	250	255	269	292	303	314	327	337	347	358	366	372	372
W-1	39	216	222	234	248	269	279	292	306	316	326	338	338	338	338

*1% Match Only Under 2 Years, 5% match doesn't start until 2 years time in service

2025 Value of Your 5% Match Annually															
Paygrade	Less than 2*	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
E-9							3,994	4,085	4,199	4,333	4,469	4,685	4,869	5,062	5,357
E-8						3,270	3,414	3,504	3,611	3,727	3,937	4,043	4,224	4,325	4,571
E-7	455	2,480	2,576	2,701	2,800	2,968	3,064	3,232	3,373	3,469	3,571	3,610	3,743	3,814	4,085
E-6	393	2,164	2,259	2,352	2,449	2,666	2,751	2,915	2,966	3,002	3,045	3,045	3,045	3,045	3,045
E-5	387	1,990	2,089	2,183	2,273	2,486	2,540	2,556	2,556	2,556	2,556	2,556	2,556	2,556	2,556
E-4	363	1,909	2,013	2,115	2,206	2,206	2,206	2,206	2,206	2,206	2,206	2,206	2,206	2,206	2,206
E-3	328	1,743	1,849	1,849	1,849	1,849	1,849	1,849	1,849	1,849	1,849	1,849	1,849	1,849	1,849
E-2	312	1,559	1,559	1,559	1,559	1,559	1,559	1,559	1,559	1,559	1,559	1,559	1,559	1,559	1,559
E-1	278	1,391	1,391	1,391	1,391	1,391	1,391	1,391	1,391	1,391	1,391	1,391	1,391	1,391	1,391
	Less than 2*	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
O-8	1,606	8,291	8,465	8,515	8,732	9,096	9,181	9,526	9,625	9,923	10,354	10,750	11,015	11,015	11,015
O-7	1,334	6,980	7,124	7,238	7,444	7,648	7,884	8,119	8,355	9,096	9,721	9,721	9,721	9,721	9,771
O-6	1,012	5,557	5,922	5,922	5,945	6,200	6,233	6,233	6,587	7,214	7,581	7,948	8,158	8,369	8,780
O-5	843	4,751	5,079	5,141	5,347	5,469	5,739	5,938	6,193	6,585	6,771	6,955	7,165	7,165	7,165
O-4	728	4,212	4,493	4,555	4,816	5,096	5,445	5,716	5,904	6,013	6,075	6,075	6,075	6,075	6,075
O-3	640	3,626	3,914	4,268	4,472	4,696	4,841	5,080	5,204	5,204	5,204	5,204	5,204	5,204	5,204
O-2	553	3,148	3,626	3,748	3,826	3,826	3,826	3,826	3,826	3,826	3,826	3,826	3,826	3,826	3,826
O-1	480	2,497	3,019	3,019	3,019	3,019	3,019	3,019	3,019	3,019	3,019	3,019	3,019	3,019	3,019
	Less than 2*	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
O-3E				4,268	4,472	4,696	4,841	5,080	5,281	5,397	5,554	5,554	5,554	5,554	5,554
O-2E				3,748	3,826	3,947	4,153	4,312	4,430	4,430	4,430	4,430	4,430	4,430	4,430
O-1E				3,019	3,224	3,343	3,464	3,584	3,748	3,748	3,748	3,748	3,748	3,748	3,748
	Less than 2*	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
W-5												5,879	6,176	6,399	6,644
W-4	661	3,556	3,658	3,759	3,932	4,103	4,276	4,537	4,765	4,982	5,161	5,335	5,589	5,799	6,038
W-3	604	3,145	3,274	3,317	3,451	3,718	3,994	4,125	4,276	4,431	4,711	4,900	5,013	5,132	5,296
W-2	534	2,924	3,002	3,055	3,229	3,498	3,631	3,763	3,923	4,049	4,163	4,299	4,388	4,459	4,459
W-1	469	2,597	2,665	2,809	2,978	3,228	3,345	3,508	3,668	3,795	3,911	4,052	4,052	4,052	4,052

*1% Match Only Under 2 Years, 5% match doesn't start until 2 years time in service