

\$2,041.67	<- \$24,500 / 12	Percentage of Monthly Base Pay to Contribute to Maximize TSP Contribution (\$24,500) by Dec 31 2026 and Receive Full 5% Matching Each Month													
	Less than 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
E-9							30%	29%	29%	28%	27%	26%	25%	24%	23%
E-8						37%	35%	34%	33%	32%	30%	30%	28%	28%	26%
E-7	52%	48%	46%	44%	43%	40%	39%	37%	35%	35%	34%	33%	32%	31%	29%
E-6	61%	55%	53%	51%	49%	45%	43%	41%	40%	40%	39%	39%	39%	39%	39%
E-5	62%	57%	55%	52%	49%	47%	47%	47%	47%	47%	47%	47%	47%	47%	47%
E-4	65%	62%	59%	56%	54%	54%	54%	54%	54%	54%	54%	54%	54%	54%	54%
E-3	72%	68%	64%	64%	64%	64%	64%	64%	64%	64%	64%	64%	64%	64%	64%
E-2	76%	76%	76%	76%	76%	76%	76%	76%	76%	76%	76%	76%	76%	76%	76%
E-1	85%	85%	85%	85%	85%	85%	85%	85%	85%	85%	85%	85%	85%	85%	85%
	Less than 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
O-8	15%	15%	14%	14%	14%	13%	13%	13%	13%	12%	12%	11%	11%	11%	11%
O-7	18%	17%	17%	17%	16%	16%	15%	15%	15%	13%	13%	13%	13%	13%	13%
O-6	24%	22%	20%	20%	20%	20%	19%	19%	18%	17%	16%	15%	15%	15%	14%
O-5	28%	25%	24%	23%	23%	22%	21%	20%	20%	18%	18%	17%	17%	17%	17%
O-4	33%	29%	27%	26%	25%	24%	22%	21%	20%	20%	20%	20%	20%	20%	20%
O-3	37%	33%	31%	28%	27%	26%	25%	24%	23%	23%	23%	23%	23%	23%	23%
O-2	43%	38%	33%	32%	31%	31%	31%	31%	31%	31%	31%	31%	31%	31%	31%
O-1	50%	48%	40%	40%	40%	40%	40%	40%	40%	40%	40%	40%	40%	40%	40%
	Less than 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
O-3E				28%	27%	26%	25%	24%	23%	22%	22%	22%	22%	22%	22%
O-2E				32%	31%	30%	29%	28%	27%	27%	27%	27%	27%	27%	27%
O-1E				40%	37%	36%	35%	33%	32%	32%	32%	32%	32%	32%	32%
	Less than 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
W-5												21%	20%	19%	18%
W-4	36%	34%	33%	32%	31%	29%	28%	27%	25%	24%	23%	23%	22%	21%	20%
W-3	40%	38%	37%	36%	35%	32%	30%	29%	28%	27%	26%	25%	24%	23%	23%
W-2	45%	41%	40%	39%	37%	34%	33%	32%	31%	30%	29%	28%	27%	27%	27%
W-1	51%	46%	45%	43%	40%	37%	36%	34%	33%	32%	31%	30%	30%	30%	30%

2026 Monthly Military Base Pay

	Less than 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
E-9							6,910	7,067	7,264	7,496	7,731	8,105	8,423	8,756	9,268
E-8						5,657	5,907	6,062	6,247	6,448	6,811	6,995	7,308	7,482	7,909
E-7	3,932	4,291	4,456	4,673	4,844	5,135	5,300	5,592	5,835	6,001	6,177	6,245	6,475	6,598	7,067
E-6	3,401	3,743	3,908	4,068	4,236	4,612	4,760	5,044	5,131	5,194	5,268	5,268	5,268	5,268	5,268
E-5	3,343	3,598	3,776	3,947	4,236	4,403	4,395	4,422	4,422	4,422	4,422	4,422	4,422	4,422	4,422
E-4	3,142	3,303	3,482	3,659	3,815	3,815	3,815	3,815	3,815	3,815	3,815	3,815	3,815	3,815	3,815
E-3	2,837	3,015	3,198	3,198	3,198	3,198	3,198	3,198	3,198	3,198	3,198	3,198	3,198	3,198	3,198
E-2	2,698	2,698	2,698	2,698	2,698	2,698	2,698	2,698	2,698	2,698	2,698	2,698	2,698	2,698	2,698
E-1	2,407	2,407	2,407	2,407	2,407	2,407	2,407	2,407	2,407	2,407	2,407	2,407	2,407	2,407	2,407
	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
O-8	13,888	14,344	14,645	14,730	15,107	15,736	15,882	16,480	16,652	17,166	17,911	18,598	19,057	19,057	19,057
O-7	11,540	12,076	12,325	12,522	12,879	13,232	13,639	14,046	14,454	15,736	16,818	16,818	16,818	16,818	16,904
O-6	8,751	9,614	10,245	10,245	10,284	10,725	10,784	10,784	11,396	12,480	13,115	13,751	14,113	14,479	15,189
O-5	7,295	8,219	8,787	8,894	9,250	9,462	9,929	10,272	10,714	11,392	11,714	12,033	12,394	12,394	12,394
O-4	6,294	7,286	7,773	7,881	8,332	8,816	9,419	9,888	10,214	10,402	10,510	10,510	10,510	10,510	10,510
O-3	5,535	6,273	6,771	7,383	7,737	8,125	8,376	8,788	9,004	9,004	9,004	9,004	9,004	9,004	9,004
O-2	4,782	5,446	6,272	6,484	6,618	6,618	6,618	6,618	6,618	6,618	6,618	6,618	6,618	6,618	6,618
O-1	4,150	4,320	5,222	5,222	5,222	5,222	5,222	5,222	5,222	5,222	5,222	5,222	5,222	5,222	5,222
	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
O-3E				7,383	7,737	8,125	8,376	8,788	9,137	9,337	9,609	9,609	9,609	9,609	9,609
O-2E				6,484	6,618	6,828	7,184	7,459	7,664	7,664	7,664	7,664	7,664	7,664	7,664
O-1E				5,222	5,577	5,783	5,994	6,201	6,484	6,484	6,484	6,484	6,484	6,484	6,484
	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
W-5												10,170	10,686	11,070	11,495
W-4	5,720	6,152	6,329	6,503	6,802	7,098	7,398	7,848	8,244	8,620	8,928	9,228	9,669	10,032	10,445
W-3	5,223	5,441	5,664	5,738	5,971	6,431	6,910	7,136	7,398	7,666	8,150	8,477	8,672	8,879	9,162
W-2	4,622	5,059	5,194	5,286	5,586	6,052	6,282	6,509	6,787	7,005	7,201	7,437	7,592	7,714	7,714
W-1	4,057	4,494	4,611	4,859	5,152	5,585	5,786	6,069	6,346	6,565	6,766	7,010	7,010	7,010	7,010

2026 Value of Your 5% Match Monthly															
Paygrade	Less than 2*	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
E-9							346	353	363	375	387	405	421	438	463
E-8						283	295	303	312	322	341	350	365	374	395
E-7	39	215	223	234	242	257	265	280	292	300	309	312	324	330	353
E-6	34	187	195	203	212	231	238	252	257	260	263	263	263	263	263
E-5	33	180	189	197	212	220	220	221	221	221	221	221	221	221	221
E-4	31	165	174	183	191	191	191	191	191	191	191	191	191	191	191
E-3	28	151	160	160	160	160	160	160	160	160	160	160	160	160	160
E-2	27	135	135	135	135	135	135	135	135	135	135	135	135	135	135
E-1	24	120	120	120	120	120	120	120	120	120	120	120	120	120	120
	Less than 2*	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
O-8	139	717	732	737	755	787	794	824	833	858	896	930	953	953	953
O-7	115	604	616	626	644	662	682	702	723	787	841	841	841	841	845
O-6	88	481	512	512	514	536	539	539	570	624	656	688	706	724	759
O-5	73	411	439	445	463	473	496	514	536	570	586	602	620	620	620
O-4	63	364	389	394	417	441	471	494	511	520	526	526	526	526	526
O-3	55	314	339	369	387	406	419	439	450	450	450	450	450	450	450
O-2	48	272	314	324	331	331	331	331	331	331	331	331	331	331	331
O-1	42	216	261	261	261	261	261	261	261	261	261	261	261	261	261
	Less than 2*	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
O-3E				369	387	406	419	439	457	467	480	480	480	480	480
O-2E				324	331	341	359	373	383	383	383	383	383	383	383
O-1E				261	279	289	300	310	324	324	324	324	324	324	324
	Less than 2*	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
W-5												509	534	554	575
W-4	57	308	316	325	340	355	370	392	412	431	446	461	483	502	522
W-3	52	272	283	287	299	322	346	357	370	383	408	424	434	444	458
W-2	46	253	260	264	279	303	314	325	339	350	360	372	380	386	386
W-1	41	225	231	243	258	279	289	303	317	328	338	351	351	351	351
*1% Match Only Under 2 Years, 5% match doesn't start until 2 years time in service															

2026 Value of Your 5% Match Annually															
Paygrade	Less than 2*	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
E-9							4,146	4,240	4,358	4,498	4,639	4,863	5,054	5,254	5,561
E-8						3,394	3,544	3,637	3,748	3,869	4,087	4,197	4,385	4,489	4,745
E-7	472	2,575	2,674	2,804	2,906	3,081	3,180	3,355	3,501	3,601	3,706	3,747	3,885	3,959	4,240
E-6	408	2,246	2,345	2,441	2,542	2,767	2,856	3,026	3,079	3,116	3,161	3,161	3,161	3,161	3,161
E-5	401	2,159	2,266	2,368	2,542	2,642	2,637	2,653	2,653	2,653	2,653	2,653	2,653	2,653	2,653
E-4	377	1,982	2,089	2,195	2,289	2,289	2,289	2,289	2,289	2,289	2,289	2,289	2,289	2,289	2,289
E-3	340	1,809	1,919	1,919	1,919	1,919	1,919	1,919	1,919	1,919	1,919	1,919	1,919	1,919	1,919
E-2	324	1,619	1,619	1,619	1,619	1,619	1,619	1,619	1,619	1,619	1,619	1,619	1,619	1,619	1,619
E-1	289	1,444	1,444	1,444	1,444	1,444	1,444	1,444	1,444	1,444	1,444	1,444	1,444	1,444	1,444
	Less than 2*	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
O-8	1,667	8,606	8,787	8,838	9,064	9,442	9,529	9,888	9,991	10,300	10,747	11,159	11,434	11,434	11,434
O-7	1,385	7,246	7,395	7,513	7,727	7,939	8,183	8,428	8,672	9,442	10,091	10,091	10,091	10,091	10,142
O-6	1,050	5,768	6,147	6,147	6,170	6,435	6,470	6,470	6,838	7,488	7,869	8,251	8,468	8,687	9,113
O-5	875	4,931	5,272	5,336	5,550	5,677	5,957	6,163	6,428	6,835	7,028	7,220	7,436	7,436	7,436
O-4	755	4,372	4,664	4,729	4,999	5,290	5,651	5,933	6,128	6,241	6,306	6,306	6,306	6,306	6,306
O-3	664	3,764	4,063	4,430	4,642	4,875	5,026	5,273	5,402	5,402	5,402	5,402	5,402	5,402	5,402
O-2	574	3,268	3,763	3,890	3,971	3,971	3,971	3,971	3,971	3,971	3,971	3,971	3,971	3,971	3,971
O-1	498	2,592	3,133	3,133	3,133	3,133	3,133	3,133	3,133	3,133	3,133	3,133	3,133	3,133	3,133
	Less than 2*	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
O-3E				4,430	4,642	4,875	5,026	5,273	5,482	5,602	5,765	5,765	5,765	5,765	5,765
O-2E				3,890	3,971	4,097	4,310	4,475	4,598	4,598	4,598	4,598	4,598	4,598	4,598
O-1E				3,133	3,346	3,470	3,596	3,721	3,890	3,890	3,890	3,890	3,890	3,890	3,890
	Less than 2*	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
W-5												6,102	6,412	6,642	6,897
W-4	686	3,691	3,797	3,902	4,081	4,259	4,439	4,709	4,946	5,172	5,357	5,537	5,801	6,019	6,267
W-3	627	3,265	3,398	3,443	3,583	3,859	4,146	4,282	4,439	4,600	4,890	5,086	5,203	5,327	5,497
W-2	555	3,035	3,116	3,172	3,352	3,631	3,769	3,905	4,072	4,203	4,321	4,462	4,555	4,628	4,628
W-1	487	2,696	2,767	2,915	3,091	3,351	3,472	3,641	3,808	3,939	4,060	4,206	4,206	4,206	4,206
*1% Match Only Under 2 Years, 5% match doesn't start until 2 years time in service															